



Protect Your Investments

Businesses in today's competitive markets are faced with a growing spectrum of concerns. The survival of a company pivots on issues such as employee integrity, a safe and secure environment and product liability. As new legislation is presented to the business community, the definition of a company's responsibility has become more complex.

We believe in employing proactive measures to minimize liability and provide sound advice and services to mitigate loss. We can help clarify corporate responsibilities and introduce a range of investigative solutions to assist in protecting your company and its interests.

Who should you be concerned about? Where should you begin? Identification of possible threats is the initial step. Background checks and investigations of employees, vendors, competitors and potential business partners will reduce the possibility of damages from employee misconduct, financial theft, trademark infringement and the theft of intellectual property and proprietary information.

Additionally, **Talon Investigation** can provide intelligence and reliable insight into the strengths, vulnerabilities and strategies of competitors and potential business partners. We provide sophisticated investigations into intellectual property matters and business intelligence on companies and individuals, reporting on their history, market position, technical capabilities, strategic direction and the industries in which they operate.

Investigative Services



Private Investigators

Talon's private investigators have the contacts and ability to access the intelligence you need. Talon Investigation provides these services to individuals, corporations, law firms, and non-profit entities. These investigations involve surreptitious surveillance, interviews, data retrieval, witness identification, and verification.

We provide the following investigative services:

- Asset Search & Recovery
- Background Checks
- Competitive/Business Intelligence
- Corporate Investigations & White Collar Defense
- Fraud Detection & Prevention
- Intellectual Property Investigations
- Investigative Due Diligence
- Litigation Support
- Monitoring
- Pre-Employment Screening
- Risk Management Services
- Surveillance
- Witness Location & Interviews
- Background Check & Pre-Employment Screening



P R O W E S S

Business Investigations

Whether you represent the Fortune 500 or Small Business, hiring qualified, honest employees is critical to your success. Let **Talon Investigation** help get them onboard quickly and easily through our efficient background check services. Utilizing background check technology that searches nationwide and beyond delivering the background check & pre-employment screening information you need to move forward.

If you haven't been conducting a background check as part of the pre-employment screening process, here are some considerations:

- The average cost of recruiting, hiring and training an employee is over \$4,000. An employee background check that includes an Address History, Criminal Record Search, Employment and Education Verification is between 1 and 2 percent of that cost.
- Approximately 11% of our Criminal Record Searches reveal the applicant or employee has a criminal record.
- Approximately 30% of all resumes contain false or misleading information.
- Negligent Hiring jury awards average in excess of \$500,000 and that does not include legal expenses. A quality pre-employment screen process usually includes a criminal background check, incorporating a Criminal Record Search to help prove the proper due diligence in hiring was executed.

Most organizations order more than one search when they order a criminal background check report (Note: A "search" is a single item being researched, such as one County Criminal Record search. A "report" is the compilation of all searches completed during the background check).

Many organizations combine a comprehensive pre-employment screening background check with an annual employee audit, which consists of a criminal record search for the period since their hire date or last audit.

P A R T N E R S H I P

Industry Leaders

Talon Investigation provides a broad range of enterprise risk management services designed to mitigate loss through customized and flexible solutions supported by professional expertise. Since 1995, **Talon Investigation** has provided professional security services to the business, financial and scientific sectors, government agencies, and private individuals. We enable our clients to focus on their core business while we focus on ours – managing risks.

Even the most comprehensive security program will fail if those entrusted with its implementation are ill suited for the assignment. **Talon Investigation's Physical Security Services** program was developed to provide our clients a viable alternative to traditional contract security companies. **Talon Investigation's** physical security program provides an effective solution for organizations that require security agents with a high level of competence and operational capability.

Talon Investigation employs professionals from diverse and academic backgrounds. Many of our agents come from backgrounds such as military security, criminal justice programs, Federal, State, and local law enforcement agencies. All of our personnel are trained specific to their responsibilities. This high level of training and proficiency allows our agents to project professionalism and confident authority.

Contacting Talon Investigation

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